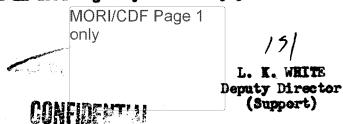
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MEMORANDUM F	ORi	Director of Training	Class. CHANGED TO: TS S C DDA Memo, 4 Apr 77
ATTENTION	:	16	Auth: DDA REG. 77/1472%  Date: 160373 By STAT
SUBJECT	3	Foreign Language Resources	
REFERENCE	ŧ	Memo dtd 12 Jan 56 to DD/S	fr subj: "Interim

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- 1. In reading the referenced interim report hastily, I have the following reactions:
  - a. I see no point in promulgating an "all employee" Agency Notice as well as a memorandum to the Deputy Directors, both of which say substentially the same thing. The Agency Notice or Regulation should suffice.
  - b. There is serious question in my mind as to the propriety of not distinguishing between the languages learned voluntarily on the individual's own time and at his expense, and those learned on Government time and at Government expense.
  - c. There is also a serious question in my mind as to the propriety of establishing a policy which, in a sense, is retroactive to 1947.
  - d. Monetary awards look high. Wouldn't it be better to start modestly? After all, \$800 a year is a considerable percentage increase in anyone's salary!
  - e. I do not believe that the Director of Training can be given a blank check. It is true that he must shoulder the major responsibility for initiating and developing standards, procedures, etc. However, as I see it these must be concurred in by major component heads and published as official Agency regulatory issuances.
- 2. These points are not to be interpreted as a directive to your committee. However, it is requested that they be brought to the attention of the committee for its consideration in arriving at your final paper.



Approved For Release 2006/07/20 : CIA-RDP60-00594A000100090010-6

